

## UFF-BOT Tentative Agreement

### ARTICLE 11 SALARIES

#### 11.1 Salary Increases

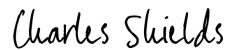
- A. **2022-2023 Salary Increases and One-time Non-recurring Payments.** Pursuant to a wage reopener set forth in the BOT-UFF 2021-2024 Collective Bargaining Agreement, the parties have agreed to the following: Effective August 12, 2022, for the academic year 2022-2023, all eligible employees who were employed prior to January 1, 2022, and who are continuously employed through August 12, 2022, and are not in receipt of a notice of termination or non-reappointment shall receive an increase to their base salary of one and a half percent (1.50%) or \$1,500.00, whichever is greater. All eligible employees are also entitled to a one-time, nonrecurring inflationary relief payment of \$1,500.00. These payments will be made the first full payroll following the parties' ratification.



Chief Negotiator  
FIU-BOT

8/18/2022

Date



Chief Negotiator  
FIU-UFF

8/14/2022

Date