

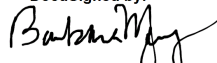
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ARTICLE 11
SALARIES

11.1 Salary Increases

A. 2023-2023 Salary Increases and One-time Non-recurring Payments. Effective August 12, 2023, for the academic year 2023-2024, all eligible employees who were employed prior to January 1, 2023, and who are continuously employed through August 12, 2023, and are not in receipt of a notice of termination or non-reappointment shall receive an increase to their nine-month base salary of five percent (5.0%) or \$5,000.00, whichever is greater or an increase to their 12-month base salary of five percent (5.0%) or \$6,692.31, whichever is greater and a one-time, nonrecurring inflationary relief payment of \$3,000.00. This salary increase and the non-recurring inflationary relief payment will be paid the first full pay period following the ratification by both parties.

UFF-BOT Tentative Agreement


DocuSigned by:

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Chief Negotiator

FIU-BOT

8/18/2023

Date

DocuSigned by:

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Chief Negotiator

FIU-UFF

8/18/2023

Date